

DIOCESE OF ROCKHAMPTON
LONG SERVICE LEAVE CANON OF 1968

Preamble

Whereas the Synod of the Diocese of Rockhampton (hereinafter called “the Diocese”) did on the 4 June 1967, accept the “Long Service Leave Canon 1966” (hereinafter referred to as “the principal Canon”) passed by the 1966 Session of the General Synod of the Church of England in Australia;

And whereas it is expedient that regulations be made to regulate the operation of the principal Canon within the Diocese;

BE IT THEREFORE DECLARED AND ESTABLISHED by the Bishop, Clergy and Laity of the Diocese of Rockhampton in Synod assembled as follows:-

Short Title

1. This Canon may be cited as the “Long Service Leave Canon of 1968”.

Administration

2. The Bishop-in-Council shall control the operation of the principal Canon within the Diocese.

Contributions

3. Every parish institution or organisation responsible for the payment of stipend of any clergyman rendering qualifying service within the Diocese shall pay to the Diocesan Registrar by quarterly instalments on accounts of each such clergyman the annual contributions fixed by Section 15 of the principal Canon or such other amounts as may be fixed from time to time by the General Synod or its Standing Committee. Such quarterly instalments shall be remitted by them to the Diocesan Registrar by the 31 March, 30 June, 30 September, and 31 December in every year. Where a clergyman is not serving the whole of any year in a particular parish institution or organisation a pro rata proportion of the annual contribution shall be payable to the Diocesan Registry by the parish institution or organisation concerned.

Payments

4. The Bishop-in-Council shall receive from the Long Service Leave Board appointed or elected under the provisions of the principal Canon and shall pay to the parish institution or organisation responsible for the payment of the stipend of a clergyman on long service leave the sum apportionable to that period of leave.

Order of Priority

5. The order in which clergymen entitled to long service leave shall take that leave shall be determined by the Bishop-in-Council.

Long Service Leave

6. Subject to the provisions of the principal Canon, the Bishop-in-Council may require a clergyman entitled to long service leave to take his leave from such a date as it shall determine or such clergyman may apply to take his leave from a date to be stated in his

application which application the Bishop-in-Council shall grant if the sum apportionable to that period of leave be payable by the Long Service Leave Board and if there be no other clergyman with a higher place in the order of priority able and willing to take such leave.

Allowances

7. The Bishop-in-Council after consultation with the parish institution or organisation responsible for the payment of the stipend of a clergyman on long service leave shall determine which and what proportion of the allowances paid to such clergyman in addition to his stipend, shall continue to be paid to him during his leave.

Relieving Clergy

8. The consent and approval of the Bishop shall be obtained before a locum tenens or relieving clergyman is appointed to any parish institution or organisation during the absence of a clergyman on long service leave.

Use of Residence

9. The parish institution or organisation responsible for the payment of the stipend of a clergyman on long service leave shall provide a residence or other suitable accommodation for a relieving clergyman provided that a rectory vicarage or other residency may be used for this purpose if the clergyman normally occupying such rectory, vicarage or residence consents to such use by the relieving clergyman.

Annual Leave

10. Long Service Leave taken under this Canon shall be exclusive of annual holidays, but shall be inclusive of all other holidays occurring during the leave. The annual holidays already due for the same year may be taken cumulatively with the long service leave. Provided, however, that nothing herein contained shall confer any right upon a clergyman to accumulate annual holidays from year to year or to receive any payment in lieu thereof.

Power to Make Regulations

11. The Bishop-in-Council shall have power and is hereby authorised to make such additional regulations as may be necessary to regulate the operation of the principal Canon within the diocese provided that any regulation so made shall be reported to the Synod at its next succeeding session.