

March 2017

Title	Assistant Minister
Hours	Full Time
Accountability	Responsible to the Rector, <i>licensed by the Bishop of Rockhampton</i>
Summary	The Anglican Parish of North Rockhampton is looking for a qualified person to join their team to minister to children, youth and young adults within the Parish and in the local community. The position encompasses both church ministry as well as ministry at Central Queensland University. The successful applicant will be an ordained Deacon or Priest in the Anglican Church of Australia, or be in the process of being ordained.

Key Responsibilities

1. To Minister to Children and Youth in the Parish

While we still have small numbers of children and youth, we need to develop, strengthen and grow all of our children and youth ministries. These include: Sunday School, Junior Youth (GFS), High School Youth (YETIs) and Preschool (Mainly Music). Most of these ministries are struggling for leadership (YETI's has none currently). Each of these ministries needs to be revamped, with a Biblical emphasis to grow age appropriate disciples and to be connecting and reaching out into the community. We want these ministries to be healthy and vibrant so that children love being there and want their parents to stay.

2. To Select, Train and Develop Teams for all Children and Youth Ministries

There are some faithful people involved in most of these ministries, but there is limited vision of what these groups could and should look like. Time, love, training and resourcing need to be invested in all children's and youth leaders to create a team culture that wants to see children and youth know and love Jesus. We need to move away from reliance on just a few 'solo' leaders to growing a sustainable children's and youth ministry. This may mean consolidating resources into the most strategic areas.

3. To Develop Ministry to University Students at CQU

Central Queensland University is within the Parish. It is a large well established university of about 35 000 local, international and online students. The successful applicant will be appointed as the Anglican Chaplain for CQU. The Chaplain will seek to partner with other Christian groups on Campus to make disciples of all nations. This will involve lunchtime discussion groups, Bible study groups, and outreach activities. We would prayerfully hope that God develops this into a team.

4. To Develop a Young Adult/University Congregation

Within the Parish there are about a dozen young people of high school age and a couple of CQU students. There is an opportunity and excitement about starting a youth specific congregation on Sunday nights up at our Parkhurst Church site or within Central Queensland University.

Currently youth are visiting other youth/evening services in Rockhampton in order to get new ideas and to imagine what is possible.

5. To Develop Programs + Events that Connect and Engage with New Families

Our main church is across the road from North Rocky High. Religious Instruction is taught at Frenchville PS, which is one of Rockhampton's most popular Primary Schools. People buy homes in its catchment area just to ensure their kids go there. We need to advertise children's and youth ministries and invite people and families to participate.

6. To Challenge our Structures + Culture to become more Family Friendly

The vast majority of the church is elderly. There has been a long focus on the Anglo-Catholic tradition which has preserved set forms of worship and ministry. Whilst we continue to minister within these traditions, the church recognises that it needs to develop new forms of ministry that connect with new families in our increasingly secular age.

7. To Assist the Rector in Parish Leadership + Ministry

The successful candidate will also share a portion of the service leading and preaching, commensurate with their stage of training and experience. There will be opportunity to participate and lead services of Baptism, Marriage and Funerals. The successful candidate will bring their gifts and skills to be part of a growing team which is seeking to model the love of Christ to the church and wider community.

Mission Orientation

The Parish and Diocese is seeking to grow in mission. The Bishop has launched the Diocesan Mission Action Plan and each Parish has been encouraged to adopt it and develop its own Mission Action Plan. The successful candidate will have a passion for making disciples and proclaiming the Gospel in word and action.

Applicant's Qualities

- A committed Christian and someone with a deep love for Jesus and living sacrificially for Him.
- Theologically trained with a heart for God's word, and experience in applying it to your life and family. Competent in handling God's Word in preaching and in small groups.
- Pastorally trained, with a teachable heart and a desire to disciple people and help them mature in Christ.
- Missionally motivated with a passion for the lost and creativity in connecting with them.
- Experience in Children's and Youth Ministry, with the ability to relate to them, and the skills to train leaders to better minister to them.
- Relationally mature and the ability to work collaboratively in a team.
- Competent in tech and computer literate.

Remuneration

The position is **fulltime**. It will include housing, either provided or an allowance. The Rockhampton Diocese employs people in line with the Diocese of Brisbane. The salary package will vary depending upon whether the successful candidate is a lay minister/deacon/priest and whether training is completed or not.

Contact

Ven. Tom Henderson-Brooks

Rector, North Rockhampton Anglican Church

Archdeacon for Mission + Training

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About the Congregations/Services

- St David's Frenchville – Sunday @ 7.30am, 9.30am weekly
- St John's Ford St – Sunday @ 6.30am, 3 times a month
- St John's Parkhurst – occasional services– site for church plant
- St Matthew's Cottages, Park Avenue – Tuesday @ 9am
- All Saints, Marlborough/Anglewood Homestead, Bimonthly @ 11am + lunch
- Christchurch, St Lawrence – Twice yearly @ 10am
- Alexander Gardens + Leinster PI Nursing Homes, Tuesday fortnightly @ 11am

The main worship centre is at St David's in Simpson St, Frenchville, opposite North Rocky High. There are two weekly congregations at 7.30 and 9.30am. The 7.30am is a robed sung Eucharist with a weekly attendance of about 40 adults. There are about 55 regular worshippers. Most people are retired. The men are outnumbered about 5 to 1. Whenever there is a 5th Sunday all services combine.

The 9.30am is a little larger, but less regular, so with a weekly attendance of about 40 adults, plus a dozen children. There are about 55 regular adult worshippers and up to 20 children. It is a non-robed service, uses data projection and has a developing band. It is currently a weekly communion service. There is also a significant number of retired folk with men again in the overwhelming minority. A small Sunday school is currently run on a fortnightly basis during term.

St John's Ford St is a tiny heritage church (seats 25 people max) about 800m away from St David's. Over a century ago, it was built as a mission outreach church to the South Sea Islander people in that part of Rockhampton known as 'Kanaka Town'. The congregation of about 8-10 folk meet at 6.30am on the first three Sundays of the month and join St David's for the 4th Sundays. There are 3-4 regular South Sea Islanders who are part of this congregation. The whole congregation is elderly. It is a non-robed Communion Service on the second Sunday of the month, with Morning Prayer on the 1st and 3rd Sundays.

St John's Parkhurst is on the northern edge of Rockhampton, in the new growth suburbs. It sits atop a hill, surrounded by paddocks that have all been sold and waiting for housing development. The church was built to service the St George's Orphanage that was closed in 1979 and demolished in the 1990's. It's a pretty octagonal church, perfect to plant a youth congregation initially, and eventually, God willing, it will become the site of a new church development and church plant.

There are two churches that make up the Northern District, All Saints Marlborough and Christchurch St Lawrence, 100kms + 195kms north of Rockhampton respectively. Usually once a month we take a service at either of these churches or at the Anglewood property roughly halfway between the two. The farm services has facilitated some growth + enabled people to share lunch together + be less formal. It can attract up to 20 people.

St Matthew's Cottages were developed as low cost independent housing for the elderly many decades ago and in more recent times the St Matthew's church in Park Avenue was knocked down and utilised for retirement accommodation. A midweek service is held there each Tuesday with about 15 of the local residents attending.

Recent History

The above congregations and churches are known collectively as the “All Saints Community” as the parish came together about 12 years ago, by closing and amalgamating several Parishes on the northside of the river. (St Barnabas Berserker, St John’s Koongal, St Matthew’s Park Ave were all closed and sold.) They were folded into St David’s Frenchville, which, initially was also to be sold so that a new church complex with modern facilities could be built to serve the growing needs of the northside of the city. A suitable property was never found and the will to sell the final property and move gradually diminished.

However, this amalgamation has not arrested church decline. It has been in many ways, a failed experiment. The church is aging. It has few families. It is not attractive to the younger generation or to new families. It needs growth, both transfer and conversion. It needs to recapture its reason for being and understand that a foundation in God’s word, along with a prayerful dependence upon the Holy Spirit, is essential for church growth.

Job Advertisement



Assistant Minister – Full Time

Anglican Parish of North Rockhampton
Diocese of Rockhampton, Central Queensland

All Saints is looking for an Assistant Minister.
The person will be ordained or moving towards ordination.

Key Responsibilities

Parish Children’s + Youth Ministry
Anglican Chaplaincy at Central Queensland University

Contact

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